

SYMPATHETIC GLOBAL PROFESSIONAL GROUND-BASED



ZERO LOSS

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OF SUCCESS STORIES

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ZERO LOSS

motan ...

IS SYMPATHETIC.

Significantly more than 90 percent of our employees rate the company as friendly. A result of regular employee surveys.

HAS KNOW-HOW.

We offer our customers an all-round package for materials handling, from project planning and energy consulting to customer-specific test environments in our Tech Center.

IS GLOBAL AND INTERNATIONAL.

We are represented in more than 80 countries with over 600 employees. motan employs people of many different nationalities.

HAS CLEAR VALUES.

We are committed to providing our customers, partners, suppliers and our employees with quality. Additionally, we operate according to clear ethical principles. Sustainability determines and guides our actions.



75 YEARS OF SUCCESS STORIES

FROM MOTORS FOR HEATING TO THE HIGH-TECH PLASTICS INDUSTRY

- 1947** Started as Heizmotoren GmbH, manufacturing motors for heating
- 1967** Family Schneider takes over the company
- 1984 – 1987** Founding of subsidiaries in France, the UK and the USA
- 1991** motan holding gmbh is founded. The decentralized corporate structure enables further growth
- 1993** Founding of subsidiary in Singapore
- 1999 – 2002** Founding of subsidiaries in Italy, China and Shanghai
- 2006** Sandra Füllsack, daughter of Ralf Schneider, joins the company as Managing Director
The company expands its business area by acquiring the colortronic Group
- 2016** Ceremony of the first „mia“, the motan innovation award
- 2021** Introduction of the new swift product brand
- 2022** New corporate image with a clear 2-brand strategy

100 %

FAMILY BUSINESS AND GERMAN
ENGINEERING

MORE THAN

600

EMPLOYEES
GLOBALLY

20

LOCATIONS
WORLDWIDE





TODAY, WE ARE A LEADING PLAYER IN MATERIALS MANAGEMENT...

- ... through customer-oriented system engineering with unique know-how
- ... thanks to dedicated and interested employees
- ... thanks to a modular product range, which allows us to meet every customer requirement
- ... through sustainability in ecological, economic and social terms

THE FUTURE IS MADE OF IDEAS ...



With a wealth of patents and an inexhaustible spirit of innovation, motan is a pioneering force in the industry, continually setting new standards and actively shaping the future of technology.





AN INNOVATIVE COMPANY WITH A FUTURE

We see the high-quality standards of our products and solutions as an obligation – to ourselves as well as to our customers, distribution partners and suppliers. However, providing economical solutions also means making the best possible use of our customers' resources. We also consider sustainability – out of respect for people and the environment – to be part of our responsibility. Moreover, safeguarding the future also means securing and safeguarding skills and competency. As the motan Group, it is therefore very important to us to offer our employees development opportunities. We foster their potential and invest in education, training and know-how.

INNOVATION

**ALSO MEANS
BEING AGILE:**

WE LAUNCH AN AVERAGE OF 20 NEW
PRODUCT DEVELOPMENTS PER YEAR

FUTURE-ORIENTED IDEAS

ARE WHAT MOTAN IMPLEMENTS

WE HANDLE AROUND 6,000 CUSTOMER
PROJECT ORDERS EVERY YEAR

... AND WITH SUSTAINABLE STRATEGIES



Together with the VDMA, we work with partners on the sustainability initiative „Blue Competence“. Not only do we handle our resources with care, we also offer our customers economically attractive technological solutions for the entire system.



SUSTAINABLE MATERIALS MANAGEMENT...

With our expert know-how, we go beyond the boundaries of original material handling - to its next level. In practice, this means identifying, designing and optimizing the materials management of a production chain according to customer requirements. Here, we concentrate on our core competencies of drying, dosing and mixing, conveying as well as control and storage, because this is what we are specialized in. This interdisciplinary approach gives our customers access to high-quality products and systems in more than just one market segment. With our modular and networked products, we respond to the wishes of our customers while also covering the latest industry standards in terms of digitalization, Industry 4.0 and circular economy.



SPECTRUM



**» ONE ADVANTAGE FOR US WAS THAT
MOTAN WAS ABLE TO PROVIDE US WITH THE
COMPLETE EQUIPMENT FOR MATERIALS
HANDLING, FOR DRYING, CONVEYING AND
DOSING, ALL FROM A SINGLE SOURCE. «**

FRÉDÉRIC GAUDER,
PET-PRODUCTION MANAGER, ARMACELL INTERNATIONAL S.A.





CIRCULAR ECONOMY MEANS TAKING RESPONSIBILITY

We are aware of our responsibility. Because we work with both plastic manufacturers and plastics processors, we are an integral part of the circular economy of the plastics industry. Our products can handle both virgin and recycled materials. In our product development, we also pay attention to the processing of new and environmentally friendly materials. We are currently testing these in our Tech Centers together with our customers and partners.

Not only do we manage our resources with care, we also offer our customers economically attractive yet resource efficient technological solutions within a single system.

It's always our goal to recycle as much plastic as possible after use and to further develop our products for the circular economy.



1. PLASTICS PRODUCTION

Raw plastic materials are usually supplied as liquids, powders, micropellets or coarse solids that cannot be processed in this state. Compounding these materials conditions and refines them into ready-to-use granular plastic materials.

1 PLASTICS PRODUCTION



3 PLASTICS RECYCLING



2 PLASTICS PROCESSING



3. PLASTICS RECYCLING

To produce recyclate, plastic waste must be collected and reprocessed into clean homogenous materials. The recycled plastics are compounded and conditioned ready for processing and their property profiles are specifically adjusted by adding additives.

2. PLASTICS PROCESSING

Injection moulding, blow moulding and extrusion process plastic and turn it into a finished product. The material, usually a thermoplastic, is plasticized in a cylinder using a screw, mixed to a homogeneous mass, the molten plastic is then forced through or into a die or tool to form the shape of the finished product.





LOCATIONS



motan has a decentralized sales & service network divided into six regions and is present in over 80 countries. This means that both engineering and service are always close to the customer. Proof of this customer proximity are our Tech Centers, which we maintain in each sales & service region. This is also an advantage for our employees: international contacts, cross-location networks.

motan location Isny

- motan gmbh south, motan operations gmbh and motan holding gmbh
- Production and sales location in the picturesque Allgäu
- The Allgäu region just in front of the Alps invites to many outdoor leisure activities

motan location Friedrichsdorf

- motan gmbh north
- Sales location in direct proximity to the metropolis of Frankfurt am Main
- Location on the southern slope of the main Taunus ridge means pure sunshine



motan location Constance

- motan holding gmbh
- Headquarters with strategic orientation directly at Lake of Constance
- Close by: the famous islands of Reichenau and Mainau with maximum entertainment value

**„OUR EMPLOYEES ARE THE
FOUNDATION OF OUR
COMPANY’S SUCCESS.“**

Sandra Füllsack
CEO of the motan group





YOUR OPPORTUNITIES WITH US

No matter whether you work in a technical, administrative or strategic function - your career is in good hands at motan!

YOUR ENTRY OPPORTUNITIES WITH US ARE:

- Classic apprenticeship in technical and commercial professions
- Dual study program, working student (M/F/D) and practical semester
- Direct entry into many exciting fields of activity

JOINING US OFFERS EXCITING DEVELOPMENT OPPORTUNITIES:

- **motanStart:** onboarding program for new employees
- **motanCampus:** Internal training program for further development in technology and service
- **External training:** Support in selecting and funding external training opportunities

OUR EMPLOYEES ARE IMPORTANT TO US! WE OFFER YOU:

- Diverse and challenging tasks in a very good working atmosphere
- Flexible working time models that include options for achieving a better work-life balance
- Long-term and secure jobs in a future-oriented, medium-sized company group
- We take into account the current concerns of our employees through regular employee surveys and open doors up to the highest management level
- Profit sharing and bonuses

WORKING AT MOTAN

ADDITIONAL OPTIONAL BENEFITS FOR EMPLOYEES:

- Discounts and offers for sports and health facilities
- Job bike (bike leasing)
- Lifetime working time account: We offer you the opportunity to manage a lifetime working time account, which can be used for earlier retirement at the end of your working life, with the same salary.
- Flexibility through partial remote working
- Provision of fresh fruit and mineral water



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<https://www.motan-group.com/en/news/career/jobs/>

FEEL FREE TO CONTACT US AT ANY TIME:

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